

**Linda L. Neider, Ph.D.**  
**Vice Dean for Internal University Relations, Global/ Cross-Disciplinary Initiatives and Undergraduate Business Programs**  
**School of Business, University of Miami**

Linda L. Neider is a Professor of Management and one of the two Vice Deans in the School of Business at the University of Miami where she has served in a variety of administrative leadership positions including Chairman of the Management Department, Vice Dean for Faculty Affairs, Co-Director of the Masters in Technology Management, Vice Dean for Undergraduate Business, and currently, as Vice Dean for Internal University Relations, Global/ Cross-Disciplinary Initiatives, and Undergraduate Business Programs. Among the functional responsibilities associated with her role as Vice Dean are serving as part of the three-prong strategic management team with the Dean and the other Vice Dean; working as the key interface between the school of business and all other areas within the university system including standing in for the Dean of the School in his/her absence; developing and overseeing collaborative cross-disciplinary programs with other university units as well as integrating international initiatives; and overseeing all of the functions associated with the close to 2000 undergraduate business students including efforts to attract top prospective students, curricular content, enhancement and engagement activities, and all services, including advising.

In her role as Vice Dean for Undergraduate Business, Dr. Neider worked with recruiters, faculty, staff, and students to revitalize and restructure the undergraduate curriculum. Believing strongly in the importance of social responsibility, community engagement, and ethics, she initiated a new required freshmen course called FIRST (Freshmen Integrity, Responsibility, and Success Through Teamwork) STEP. All incoming freshmen (close to 500) are now exposed to cases, interactive exercises, and placed in teams, facilitated by trained upperclass peer leaders, to complete hands-on projects for a variety of community non-profit organizations. In addition, she instituted an undergraduate student research program; front loaded the business curriculum to expose students earlier to business core areas; established a student tutorial system; worked with faculty and staff to develop new minors and majors in Health Sector Management and Policy, Real Estate, EcoSystems, Pre-med/Business, and established co-majors between the School of Business and the College of Arts and Sciences. Fast-track undergraduate/graduate programs were also instituted in Accounting as well as Business/Law. Other accomplishments in this area include working with community leaders to establish mentoring programs; hiring a dedicated business career counselor to work with students; organizing and overseeing development of AACSB assurance of learning objectives as well as an undergraduate exit examination; promoting undergraduate community outreach programs to build micro-business skill sets in underserved communities; and helping to develop student organizations (Undergraduate Dean's Advisory Council) to encourage student input and participation in accomplishing strategic objectives.

As the first female Department Chair in the School of Business, a position she held for close to two decades, Dr. Neider worked collaboratively with 25 faculty representing areas including Entrepreneurship, Health Management, Strategic Management, Operations Management, Organizational Behavior, Human Resource Management, and International Business. As Chair

of the largest department within the school, she also established a \$1,000,000 endowment; hired two endowed Chair Professors; developed majors in entrepreneurship and human resources; and hired two-thirds of the current faculty, many of whom have won both school as well as university research and teaching awards.

In her role as Vice Dean for Faculty Affairs, Dr. Neider worked with Department Chairs and their respective faculty on hiring, reappointment, development/mentoring, tenure and promotion processes as well as merit increases, budgetary allocations, research awards, and scheduling/space issues.

Dr. Neider has won over two dozen outstanding teaching awards, including the University of Miami Excellence in Teaching Award, for her Organizational Behavior and Human Resource classes in the Executive MBA program, the regular MBA program, and the undergraduate division. Her two most recent Outstanding Professor Awards were given by the 2010 International MBA class as well as from students in the Executive MBA class of 2010. Dr. Neider's research is primarily in the leadership area where her work can be viewed in the *Academy of Management Journal*, *Organizational Behavior and Human Decision Processes*, and *Leadership Quarterly*. She is the co-author of the book series, *Research in Management*, which is now preparing for its ninth edition. Her consulting and training work has included clients such as American Express, Florida Power and Light, the Miami Heart Institute, the City of Miami, Dade County Public Schools, United Way of Dade County, and YPO, to name a few.

Dr. Neider's Ph.D. and M.B.A. were awarded in 1979 from the State University of New York at Buffalo, where she also earned an M.A. degree in 1978. She graduated summa cum laude from Daemen College in 1975 after also serving as President of her senior class, Editor of the school newspaper, a research assistant, and head resident advisor.